

CERTIFICATE OF ACCREDITATION

This is to certify that

C.G. Papaloisou Limited

has achieved the Investors in People Standard.

Chris My Lis

Charlie Mayfield

Chairman, UK Commission for Employment and Skills

Date

28th November 2013

Expires

27th November 2016

IIPI 132438

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.

